

FreightWorks NZ Limited is committed to promoting a culture where harm to our people through work is unacceptable.

To meet this commitment, the company will provide healthy and safe working conditions for all people associated with our businesses, including employees, contractors, visitors, and members of the public.

All FreightWorks NZ employees have a responsibility for implementing this policy, by striving to achieve zero tolerance towards hazards, incidents, and accidents.

Our commitment is to:

- Establish and maintain initiatives for workers consultation and participation;
- Eliminate and, when not possible to eliminate, minimise any risk to health and safety;
- Work for the prevention of injuries and ill-health;
- Comply with ISO 45001:2018 and any other legal requirements; and
- Work towards continuous improvement.

The objectives we will pursue to satisfy this commitment are:

- Providing a safe place to work including safety equipment and materials;
- Providing appropriate induction, training and supervision;
- Proactively identifying risks and unsafe behaviours and eliminate or minimise them;
- Ensure all incidents are accurately reported, recorded and root causes identified where injury or illness occurs, help our people to achieve full recovery through prompt treatment and active rehabilitation;
- Assessing and recognising the health and safety performance of employees; and
- Providing opportunities for fair and effective workers representation and resolution of issues.

Managing Director  
06/11/2023